n. nitiksham
an idea driven agency

CHRISTMAS & NEW YEAR OFFER · 25% OFF

HR & RECRUITMENT SOFTWARE · BY NITIKSHAM

Nitik HR Management

HR and recruitment, **in one workspace.**
Candidates, jobs, interviews and placements — for recruitment companies of every size.



5,021	3,000	24	25% off
SKILLS IN THE TAXONOMY	JOB TITLES	INDUSTRIES	FESTIVE PRICES · TILL 31 JAN 2027

Your candidates live everywhere. Your business pays the price.

Every recruiter knows this day. An employer calls for a profile, and the CV is somewhere — in an inbox, on WhatsApp, in a folder named “final_final”. Here is what running on spreadsheets and memory really costs you.

01

CVs everywhere

Email, WhatsApp, pen drives, printouts. The CV you need is always in **the last place you look** — and the employer is waiting on the phone.

02

The sheet lies

Excel says the candidate is “in process”. Which process? Since when? Nobody knows — the sheet was **last updated a month ago**.

03

Follow-ups fall through

Interviews promised, never scheduled. Candidates go cold while you **search for their number** — and join through someone else.

04

Double submissions

Two recruiters send the same candidate to the same employer. Embarrassing — and it **costs trust** you spent years building.

05

No proof of work

Which candidates did you send? When? The employer asks, and there is **no record** — only memory, and memory loses arguments.

06

Placements, unpaid

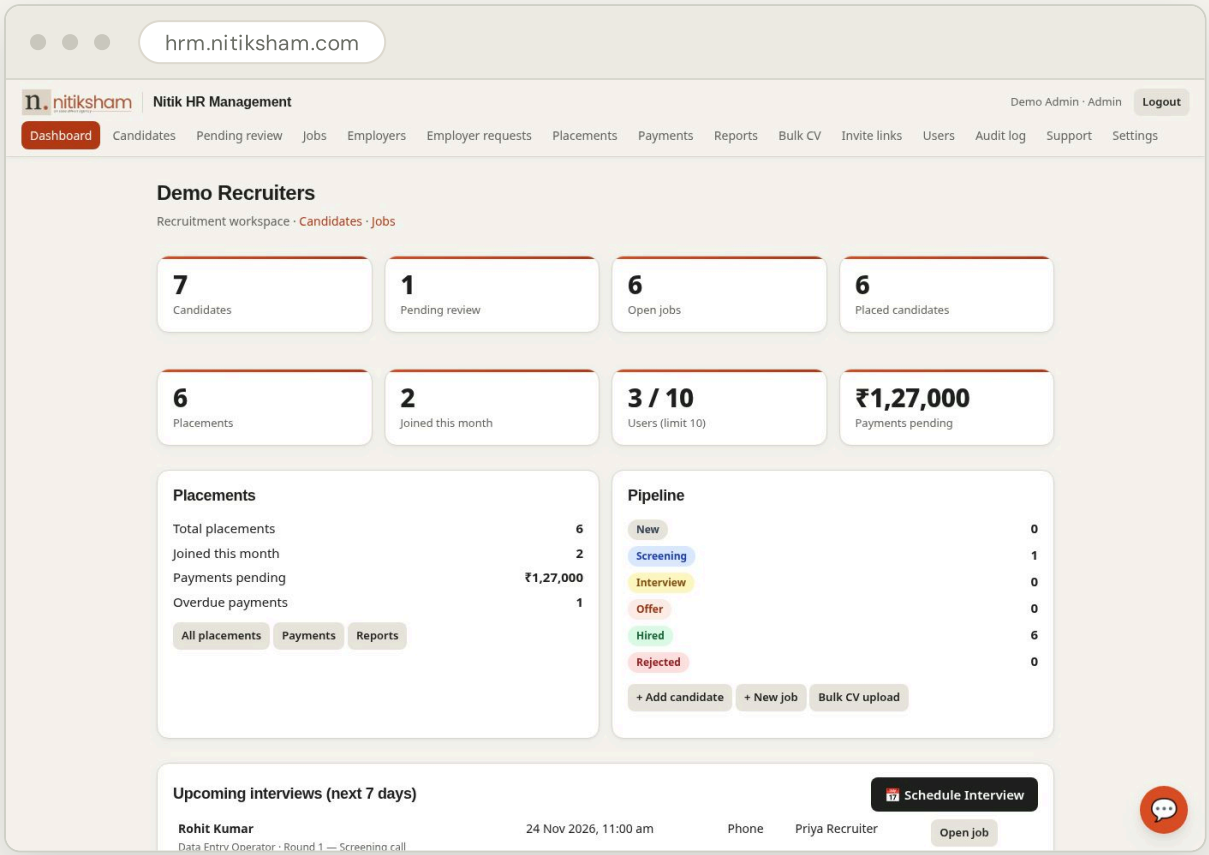
Joined last month, fee still pending, replacement window ticking — and **nothing tracks any of it**. Money slips away quietly.

Spreadsheets were never built to run *a recruitment business.*

THERE IS A BETTER WAY →

One workspace for your whole agency.

Nitik HR Management replaces the spreadsheet with a workspace that knows every candidate — who they are, where they are in the pipeline, and what happens next. Your company gets its own separate workspace and its own login link.



Your dashboard. Candidates, open jobs, placements, pipeline and upcoming interviews — the whole agency at a glance.

1 · Your workspace is set up

Your company gets its own separate workspace, its own users and its own login link — nothing shared with anyone else.

2 · Candidates come in

Add them yourself, upload CVs in bulk — or send an invite link and let candidates fill their own biodata.

3 · Match, interview, place

Jobs auto-match candidates. Schedule interviews with video links. Move them through the pipeline to Hired.

4 · See it all, every day

Pipeline, placements, pending payments and interviews — the whole agency, at a glance.

Every candidate, one record. Zero data entry.

01 One complete record

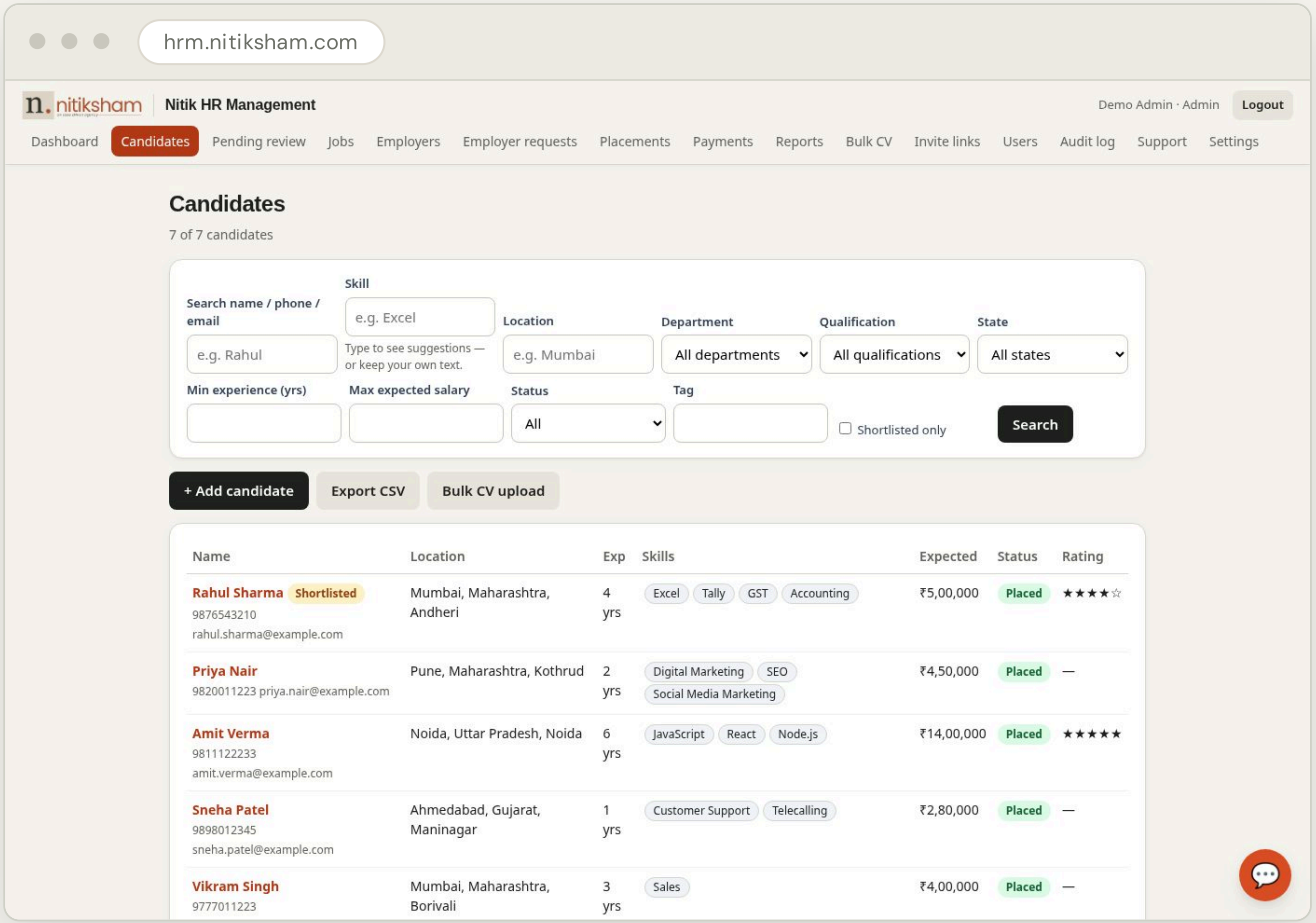
Contact, skills, experience, salary, notice period, tags, rating and shortlist — plus a full history timeline. A pincode lookup fills city and state automatically.

02 Invite links do the typing

Send a candidate a link and they fill their own biodata and upload their CV and documents. Submissions land in Pending review — you approve, and they join your database.

03 Find anyone in seconds

Search by skill — with autocomplete from 5,021 skills — location, department, qualification, state or salary. Shortlist the best, and never send the same candidate twice.



Candidates. Search by skill, location or salary — every record complete, with ratings, shortlists and history.

The right candidate finds the job itself.

01 Jobs that describe themselves

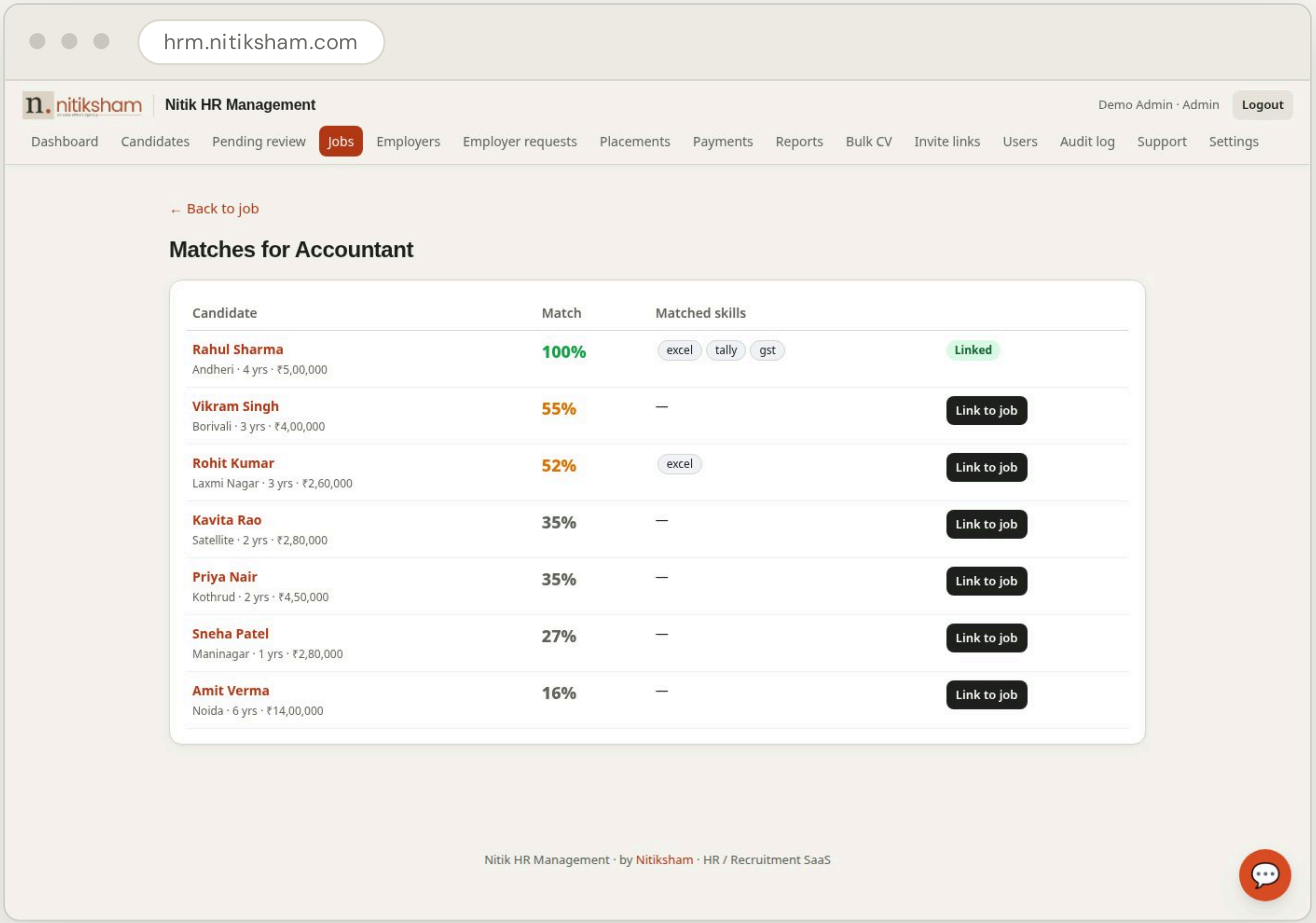
Skills, department, industry, required qualifications, city, salary and experience — picked from the same taxonomy your candidates use, so nothing gets lost in wording.

02 Auto-matching on every vacancy

Every job is scored against your whole database — skills first, with bonuses when the department and qualification match. The best fit sits at the top, with a match %.

03 Pipeline in one place

Link a candidate in one click and move them through New → Screening → Interview → Offer → Hired, with notes and history at every stage.



Matches for Accountant. Ranked by match %, with the matched skills shown — link the right candidate to the job in one click.

Schedule it once. Everyone is invited.

01 Virtual, with the link built in

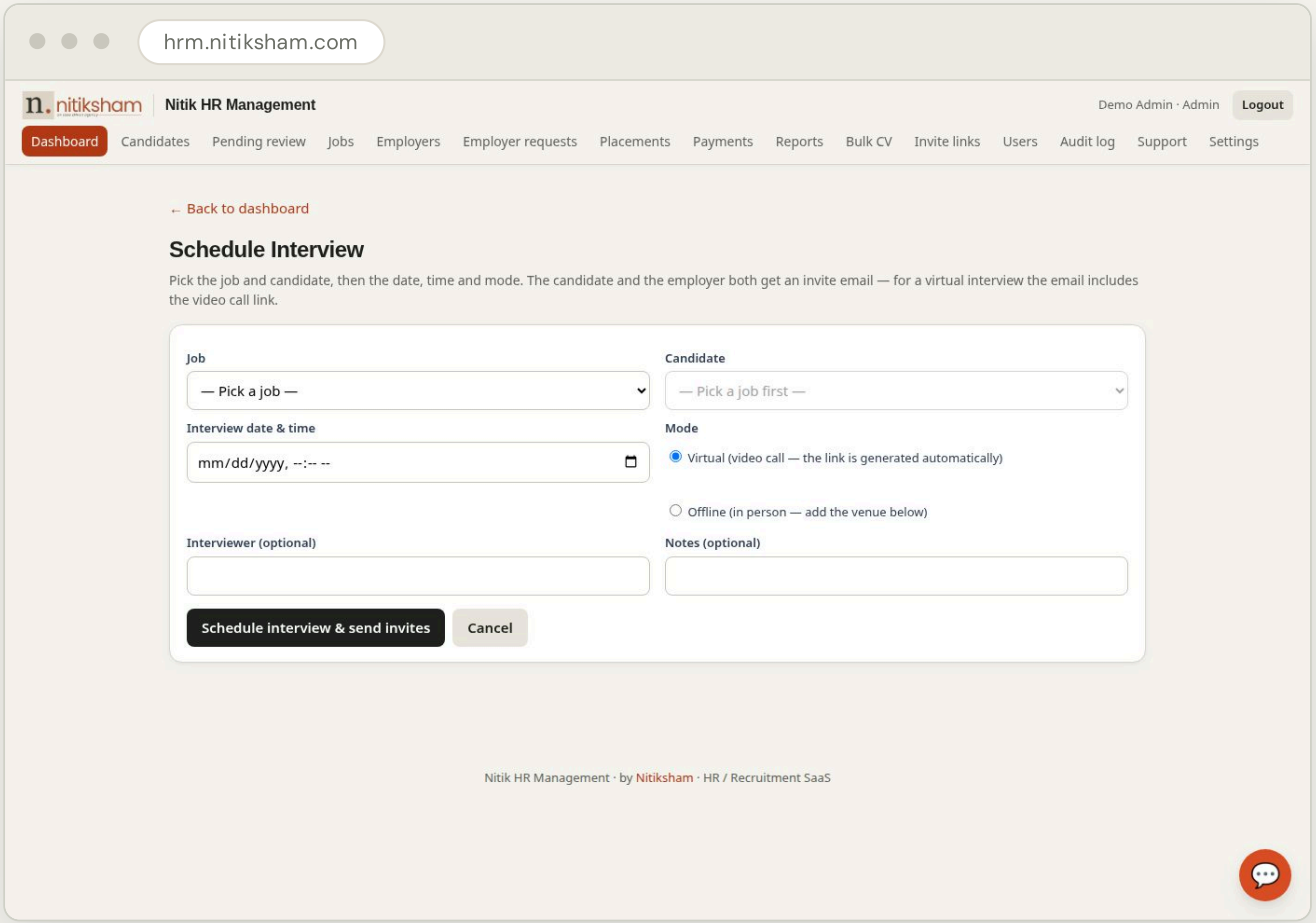
Pick Virtual and the video-call link is generated automatically — no separate meeting tool, no link to paste. Offline interviews take a venue instead.

02 Everyone gets the invite

The candidate and the employer both get an invite email — for a virtual interview, the email includes the video-call link. Rounds, interviewer and feedback stay on the record.

03 Share it anywhere

Copy the video link, or share it on WhatsApp straight from the interview. Upcoming interviews sit on your dashboard, so nothing is missed.



Schedule Interview. Pick the job and candidate, the date and the mode — invites go out automatically.

Give employers a window. Keep the keys yourself.

01 Employers post requirements

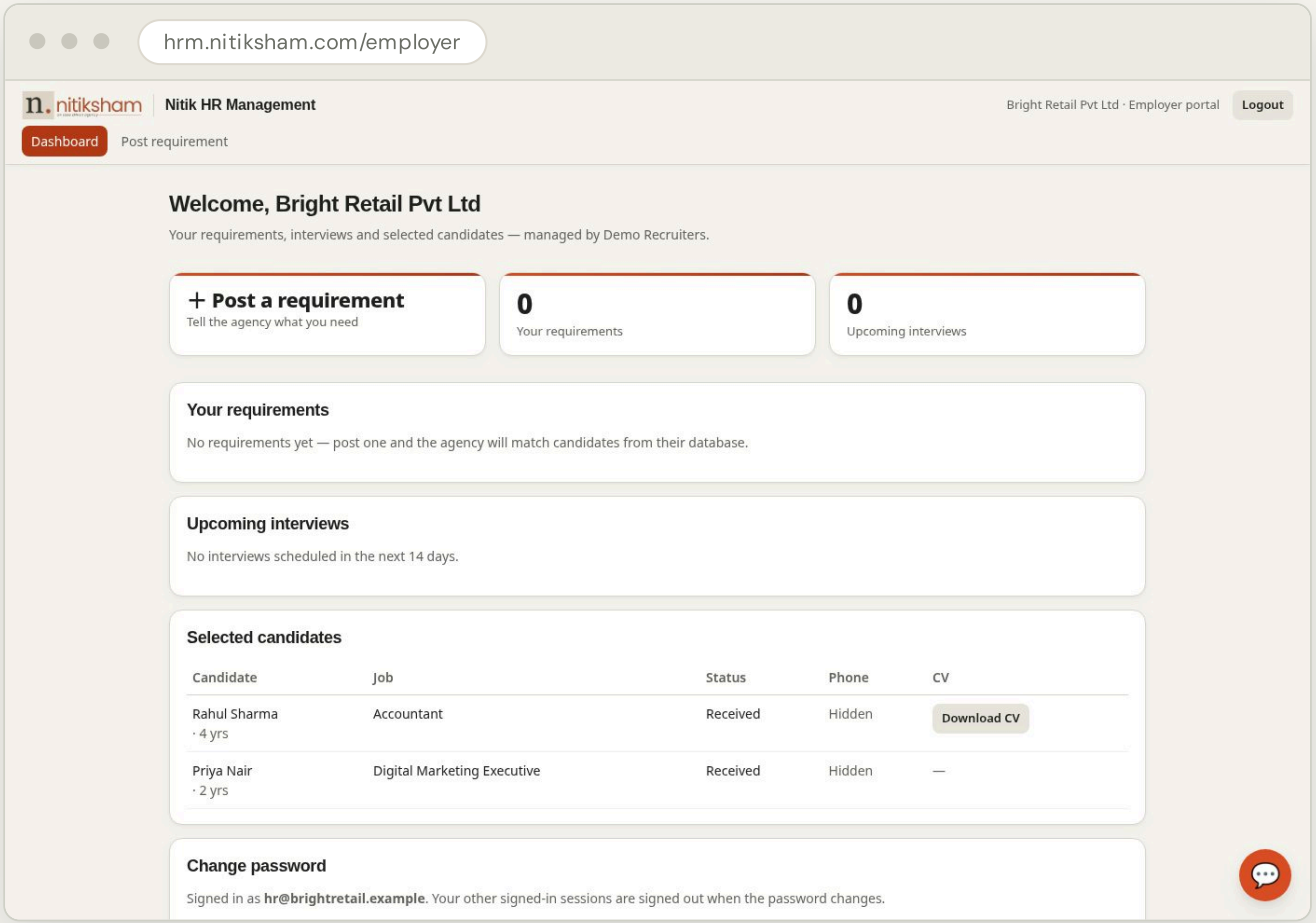
Give each employer their own portal login. They post what they need — and you match candidates from your database, instead of chasing them on calls.

02 They see matches — blurred

Employers see matched candidates, upcoming interviews and selected candidates — with contact details hidden until you approve their request to unlock them.

03 You control what they see

Per-login rights decide everything: unblurred profiles, phone numbers, CV downloads. Change them any time, or suspend the panel in one click.



Employer portal. Requirements, interviews and selected candidates — contact hidden until the agency approves.

Every paper in place. Help, built in.

01 The documents vault

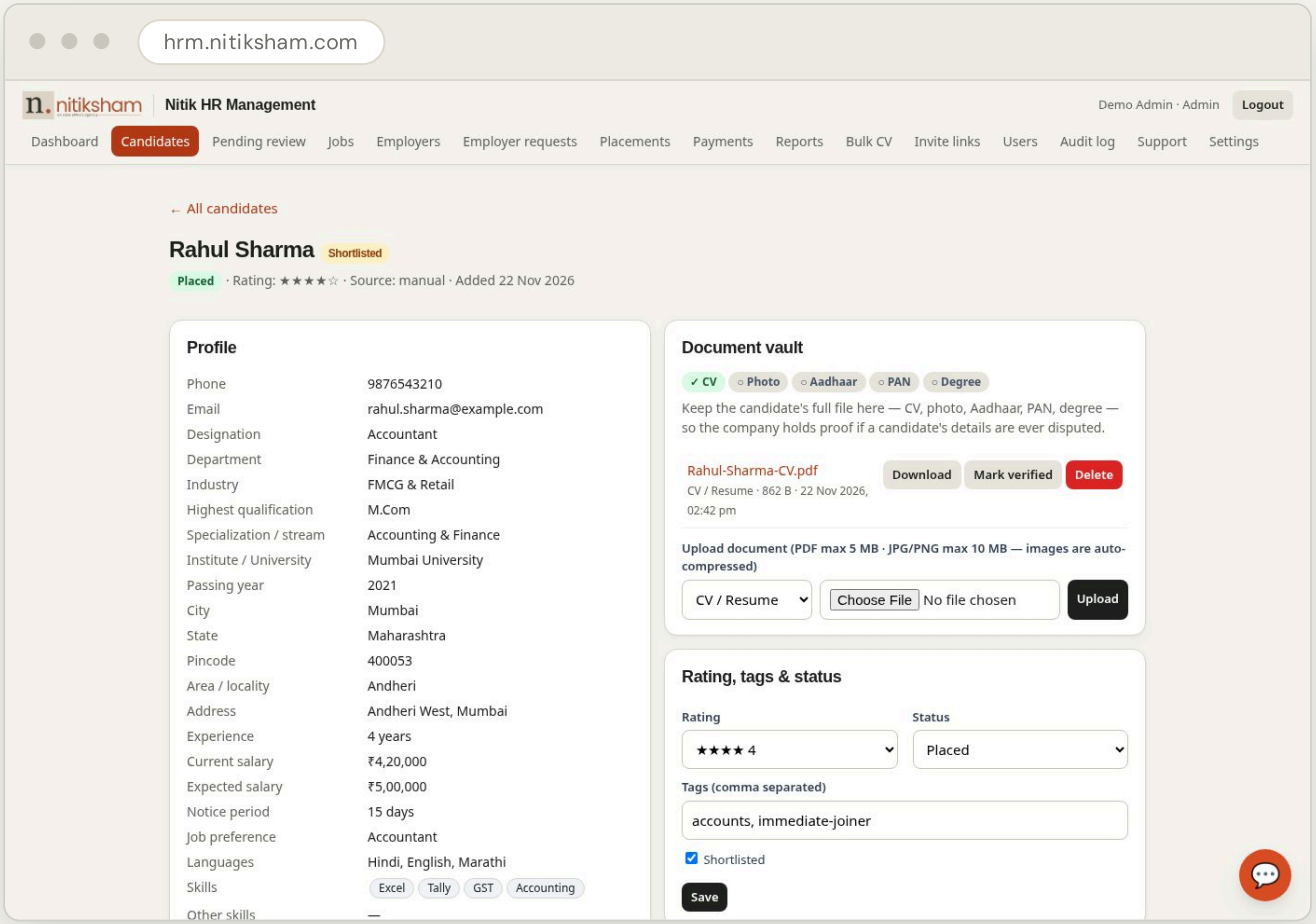
CV, photo, Aadhaar, PAN, degree, marksheets, experience and relieving letters, salary slips and more — one vault per candidate, with a completeness strip and Mark verified on every document.

02 Niti, your built-in assistant

Stuck anywhere? Ask Niti — she guides you step by step, in English, Hindi or Hinglish. She lives in the corner of every page, so help is never a phone call away.

03 Support tickets

For anything bigger, raise a ticket from the Support page — technical problem, billing question or feature request — and the Nitiksham team replies right there.



Document vault. Completeness at a glance — CV, photo, Aadhaar, PAN, degree — with verification on every document.

Built for every recruitment business.

One consultant or a hundred — the workspace is the same. You start where you are, and the plan grows with you. No feature is ever locked behind a bigger plan.

STARTING OUT

Just you

You, on your own or with one teammate. Your first candidates, your first placements — **everything in one place from day one**.

Basic fits — 500 candidates, 1 GB, 3 users.

SMALL TEAM

4–5 recruiters

One shared database, no double submissions. Roles keep everyone in their lane — **Admin, Recruiter, Viewer** — and the pipeline shows who is doing what.

Growth fits — 1,500 candidates, 3 GB, 5 users.

GROWING AGENCY

6–10 recruiters

More employers, more interviews, more placements. **Employer portals, payments and audit trails** keep the growth organised instead of chaotic.

Business fits — 2,500 candidates, 5 GB, 10 users.

LARGE FIRM

11–20 & beyond

Thousands of candidates, several branches, many users. **Up to 25,000 candidates and unlimited users** — the workspace scales.

Professional & Enterprise — up to 25,000 candidates, unlimited users.

Your own workspace. Every company gets its own separate workspace — its own candidates, jobs, users and login link.

Start with a 15-day trial — the full workspace, free.

Every plan includes:

- Candidates & invite links
- Jobs & auto-matching
- Interviews & video calls
- Employer portal
- Documents vault
- Placements & payments
- Niti assistant
- Support tickets
- Backup & sync

Every plan, every feature. Plans differ only by capacity.

Basic

A starting agency — 1 to 3 people.

₹23,999 / year

~~₹31,999~~ list price

500 candidates
1 GB storage
1 admin · **3** users

✓ Every feature included

Growth

A small team of 4–5 recruiters.

₹44,999 / year

~~₹59,999~~ list price

1,500 candidates
3 GB storage
2 admins · **5** users

✓ Every feature included

✓ 3× the capacity of Basic, for 1.9× the price

Business

A growing agency of 6–10 recruiters.

₹74,999 / year

~~₹99,999~~ list price

2,500 candidates
5 GB storage
3 admins · **10** users

✓ Every feature included

✓ Double the team of Growth, at the same cost per candidate

Professional

An established firm of 11–20 recruiters.

₹1,30,499 / year

~~₹1,73,999~~ list price

5,000 candidates
10 GB storage
5 admins · **20** users

✓ Every feature included

✓ 2× the capacity of Business, for 1.7× the price

Enterprise

A large firm or multi-branch operation.

₹2,00,249 / year

~~₹2,66,999~~ list price

25,000 candidates
50 GB storage
10 admins · **unlimited** users

✓ Every feature included

✓ 5× the capacity of Professional, for 1.5× the price

Festive prices — 25% off

Christmas & New Year offer. Festive prices valid till 31 January 2027.

Add-ons, when you need more

Extra candidates ₹999 per 100 / year · extra storage ₹999 per GB / year (5 GB pack ₹3,999) · extra user ₹3,999 / year.

Monthly billing

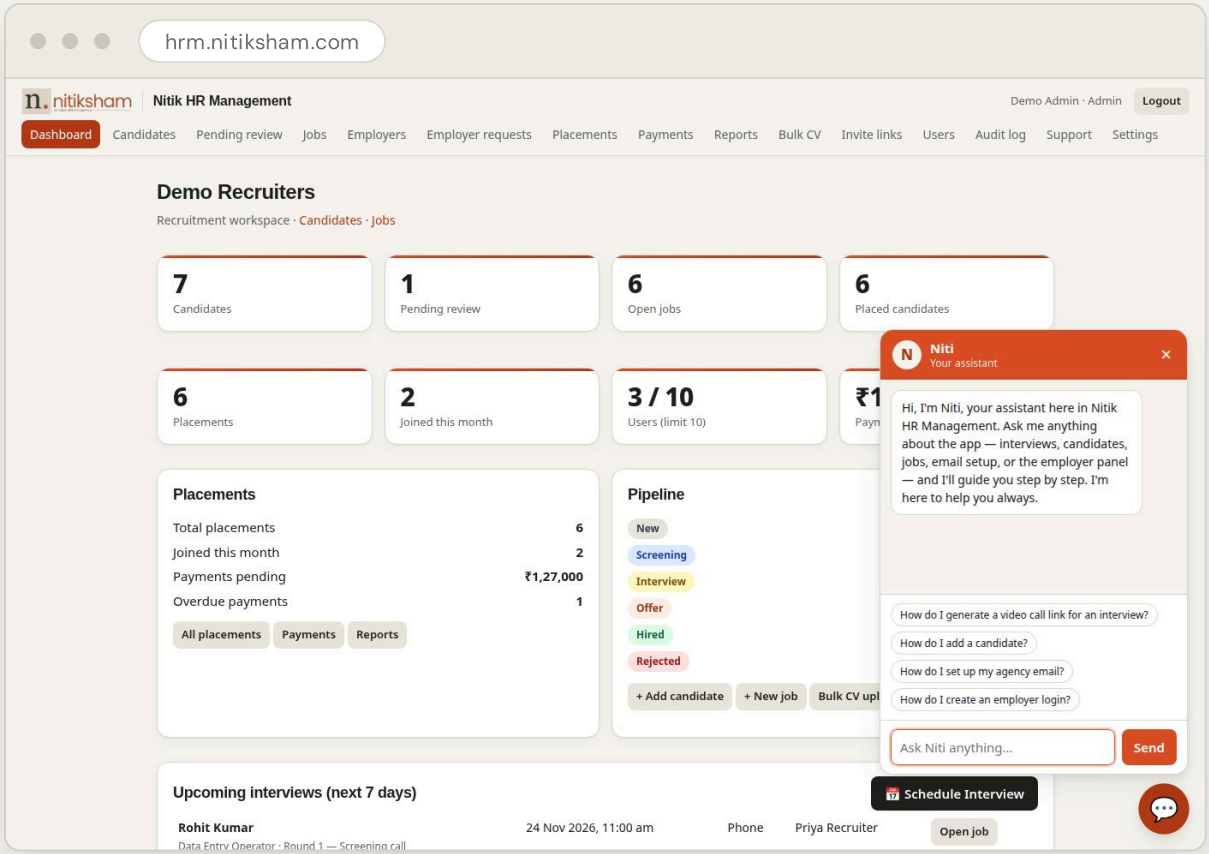
List price ÷ 10 per month, without the festive discount.

Start with a trial

15 days, full workspace, free — convert to a paid plan whenever you are ready.

The workspace that grows with you.

No feature gating, no data worries, no learning curve that needs a training day. Just the work — done properly, from the first candidate to the placed hire.



Niti, your assistant. "I'm here to help you always" — step-by-step guidance in English, Hindi or Hinglish, on every page.

Same features in every plan

Plans differ by capacity only — candidates, storage, admins, users. Nothing is locked behind a bigger plan.

Your data is never lost

Every save syncs to the Nitiksham server, and the app restores itself if hosting data is ever wiped. Download a full backup any time, and restore it in two steps.

Your own workspace

Separate company workspace, own users and roles, own login link — your database is yours alone.

Help, built in

Niti answers inside the app, and support tickets reach the Nitiksham team directly. You are never stuck alone.

NITIK HR MANAGEMENT · BY NITIKSHAM

Every great hire starts *here.*

Stop chasing CVs across inboxes and spreadsheets. Your candidates, your jobs, your placements — in one workspace, ready when you are.

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